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Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC)

May 8, 2019

Update on Socio-economic Deliverables from GMRP 2017-2018 Annual Report

As indicated in a recent email, the Giant Mine Oversight Board would like to receive progress updates on the following commitments that were laid out in the 2017-2018 GMRP Annual Report:

- 1. The Socio-Economic Action Plan for 2018-2021 and its rollout/consultation program
- 2. The Socio-Economic monitoring and reporting framework
- 3. The Socio-Economic Benefits Strategy that is in Parsons' contract and specifically the measures designed to maximize local employment within the Parsons' core staff
- 4. The Indigenous Benefits Plan which Parsons has in its contract and is to include a Labour Capacity Study to understand skills and availability of the local workforce.
- 5. The key milestones for updating that Plan and Capacity Study and how the Plan and the Capacity Study will be communicated to stakeholders.
- 6. The Parsons Procurement Plan outlining how socio-economic benefits will be maximized through procurement tools, work packaging and sequencing. We would like to understand the strategy within this Plan, how it was developed in consultation with stakeholders and how it will be measured.
- 7. The status of the Parsons website which is supposed to communicate contracting opportunities, provide training on procurement and contracting requirements, post-

employment opportunities from contractors, and provide links to relevant training and development programs.

- 8. The status of the updated Labour Resources Study. Is this different from the Labour Capacity Study noted above (#3)? If so, how is it different?
- 9. The status of the Business Preparedness conference which is to be delivered in partnership this year with Parsons.
- 10. Reports from the various socio-economic committees membership, number of meetings, Terms of Reference, work programs, communication strategies, reference materials presented to each committee for review and or comments, and the reporting framework for each committee.
- 11. Any departmental level or federal level evaluations or audits of the two tools currently being used by the Project to help increase indigenous involvement in both employment and contracting, namely the federal Aboriginal Opportunities Considerations and the federal Procurement Strategies for Aboriginal Business.

Thank you for your attention to these requests. Should you have any questions or need further clarification in this regard please contact the GMOB office.

Sincerely,

Dr. Kathleen Racher

Chair, Giant Mine Oversight Board

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cc. Parties to the Environmental Agreement