

Box 1602 . 5014-50th Avenue . Yellowknife, NT X1A 2P2 **Phone** 867.675.0788 . **Fax** 867.675.0789 . **Web** www.gmob.ca

Ms. Natalie Plato
Deputy Director
Giant Mine Remediation Project
Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC)
January 31, 2019

Historical Employment and Contracting Statistics

In a Northern New Services article dated Jan 24, 2019, Aaron Braumberger is reported to have said that, between 2006 and 2017, \$356 million in contracts have been spent on Giant Mine remediation work, with \$169 million of that going to Indigenous businesses. He is also reported to have provided statistics showing that between 2009 and 2017, 56 percent of the entire workforce was represented by Northern employees, with 15 percent being of Indigenous origin.

These figures are much different than those reported in the GMRP's last three annual reports. For example in your 2017-18 report, it stated that:

- 1. Northern employees accounted for 20%
- 2.Indigenous employees 4%
- 3.AOC employees 4%

There have been some minor increases and decreases in these numbers over your last three annual reports but it is very difficult to see how they could reach the figures that the Northern Services article reported

As well, the figures in your annual report are confusing. Is there over-lap between these categories? Such as could Northern employees also be counted again as Indigenous employees and/or AOC employees?

This is especially confusing, because when we asked, at the November 2018 Semi-Annual Meeting with the Project Team, questions about how the annual report figures were collected, we were told that the figures in the GMRP Annual Report did not account for the Project Team in Yellowknife, the project employees working out of Ottawa, the Public Works employees working on contracting issues for the Project or

the many consultants who are work on Project activities. If all these uncounted people were added into the denominator of the equations, the percentages would be much different and we suggest, much lower.

Regarding the contracting numbers - in the 2017 report, the figures for suppliers were:

Northern suppliers - \$10,840,300 Indigenous suppliers - \$9,325,568 AOC suppliers - \$7,943,531

Again, is there over-lap between Northern suppliers, Indigenous suppliers and AOC suppliers, in that suppliers could be double or triple counted? Are the costs for Project management, contract management and consultant contacts included in the denominator used to calculate these percentages?

We would like to receive the sources of the data reported in the Northern News Service article as well as the raw annual data which was used to calculate these numbers. We also ask specifically, if all the contract management and consulting contract costs were used in these calculations figures, or are these based only on actual site remediation? And do the contracting figures include capital acquisitions as defined by the Federal Government?

We suggest that a consistent source and methodology be used year upon year for reporting on employment and contracting, and that those figures are consistently used in your annual reports and provided in any news articles.

Please feel free to contact me through the GMOB office should you have any questions or need clarification regarding these requests.

Sincerely,

Dr. Kathleen Racher

Chair, Giant Mine Oversight Board

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cc. Parties to the Environmental Agreement